

Level 1 Certificate of Introduction to Construction 603/3454/X
Assessment Guide

Entering Work Suite - Assessment Principles

Introduction

ETA qualifications are developed in conjunction with the industries and employers they service. They are designed to add value and deliver multidimensional outputs that provide impact for both learners and employers.

It is therefore important that the assessment requirements of ETA qualifications are robust whilst not containing unnecessary and over-burdensome challenges that detract from the intended outcomes and impact. These assessment principles are prepared with that in mind and are applicable to the *Entering Work Suite* of qualifications detailed below:

Level 1 Certificate - Securing Employment

Level 1 Certification - Introduction to Construction

Level 1 Certificate – Introduction to Lean Techniques

Level 2 Certificate - Preparation for Military Service

Principles

There are four key principles to underpin assessment delivery:

1. Assessment should contribute to developing a learners' knowledge and/or skills and provide relevant and current development as the related industry requires.
2. Systems for capturing evidence of competence should be integrated and efficient. Assessment practices for both competence-based and knowledge-based aspects of qualifications should, where possible, be integrated with industry driven standards and requirements.
3. Assessment methods must be appropriate for the level and nature of the qualification units to be assessed. Methods of assessing achievement against learning outcomes and assessment principles must be accommodating and flexible, whilst remaining appropriate for both the level being assessed and industry expectations of learners at that level.

4. Evidence of knowledge and understanding must be recorded and be clearly attributable to the learner. This can be delivered using task based activity with questions and answer sessions, supported by assessor observation.

The choice and application of assessment methods must be consistent with these principles and will generally include:

- Direct Observation
- Written evidence (portfolio/workbook)
- Centre set assignment
- Centre set coursework
- Oral examination
- Professional/open discussion

Delivery Team Requirements

Tutors / Assessors

- Tutors / Assessors should have an detailed knowledge of, and be competent in, the occupational requirements of the units
- Tutors / Assessors should hold or be working towards the related professional qualifications for delivery and assessment as required
- This competence will have been acquired either in direct employment in the occupational role to which the unit relates, or in employment as a manager, supervisor or in-house trainer of employees carrying out the role
- It is unlikely that occupational competence will have been achieved in less than twelve months of employment but individuals with less experience could be considered as assessors if sufficiently occupationally competent

Internal Quality Assurers (IQAs)

- IQAs must have a thorough understanding of the structure, content and occupational requirements of the units that they are internally quality assuring. This understanding will have been acquired while either working directly within or delivering within the relevant occupational area in either an operational or a support function
- The level of understanding must be sufficient to allow the IQA to judge whether the assessor has fully assessed learners against all the principles within the unit
- It is unlikely that a person could have gained this level of understanding in less than twelve months of being employed but individuals with less experience could be considered as IQAs if they have the required level of experience, knowledge and understanding

Technical / Expert Witness

Expert witnesses can be drawn from a wide range of people who can observe, 'measure and examine performance against the industry and qualification principles. These can include; line managers and experienced individuals within a related sector-based organisation. The Technical Expert Witnesses should have proven practical experience and knowledge relating to the content of the principles being assessed.

It is unlikely that someone could become an expert in their entire job role in less than twelve months of being employed in their industry. They could, however, very quickly become an expert in the content of a single unit if this was the focus of their job role. The assessor should make a judgement as to the level of expertise held by a potential Technical Expert Witness and, where necessary, this should be confirmed with the awarding organisation.

Assessment Materials

ETC Awards Ltd. (ETA) Assessment Materials are protected by copyright and are supplied only to Approved Centres for use solely for the purpose of the assessment of ETA learners.

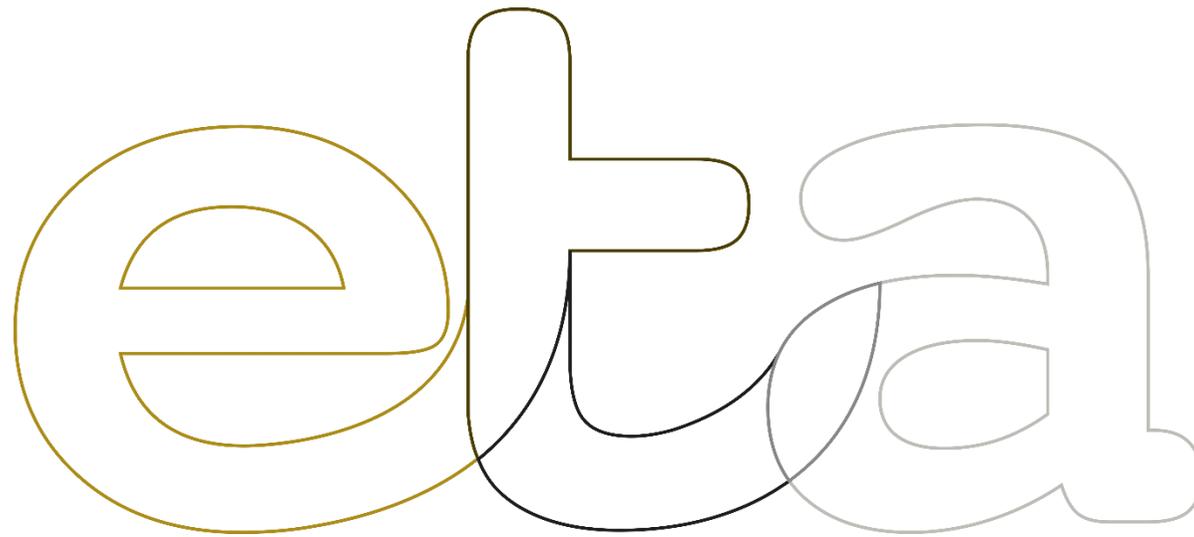
Instructions for Conducting Assessment

the Approved Centre must either:

- Secure approval of in house assessment material by ETA's External Quality Assurance team prior to use
- Use ETA Assessment Materials
- We recognise that reasonable adjustments may be considered at the time of assessment, please refer to the ETA Reasonable adjustments and considerations policy

All approved centres must then handle and store securely all Assessment Materials in accordance with the following:

- Assessment Material must be accessible to learners only during their programme
- The Approved Centre must not make public in any format the contents of any materials either in part or in full.
- Materials must be securely handled and under no circumstances shared with third party organisations or individuals
- The Approved Centre must seek permission from ETA through the External Quality Assurance team if they want to convert Material for alternative storage, retrieval and delivery in electronic formats.

A large, stylized version of the 'eta' logo. The 'e' is gold, the 't' is black, and the 'a' is grey. The letters are outlined and have a slight shadow effect, giving them a 3D appearance.

Level 1 Unit – Understanding the industry

Unit aim

This unit introduces learners to the various job roles and the skills required for employment in the learner's particular sector. The unit will enable learners to produce a personal career plan for their chosen sector.

Unit introduction

Learners will develop an understanding of the skills required to work within their chosen sector, including the core sector-related skills, the skills required to work sustainably, and the transferable skills valued by employers, for example having the right attitude and demonstrating appropriate behaviour in line with the legal and ethical issues. Learners will produce an outline career plan that will help them to make decisions on career choices, they will also reflect on the effect of these choices on their lifestyle.

Assessment

To achieve this unit, the learner needs to demonstrate that they can meet all the learning outcomes for the unit. The assessment criteria determine the standard required to achieve the unit through a variety of assessment methods appropriate to the delivery environment

Unit Reference Number		M/617/1565
Qualification Framework		RQF
Title		Understanding the Industry
Unit Level		Level 1
Guided Learning Hours		30 GLH
Total Qualification Time		30 TQT
Unit Credit Value		3 Credits
Unit Grading Structure		Pass / Fail

	Learning Outcome		Assessment Criteria - The learner can	Criteria expansion
1	Understand the identified industry / sector	1.1	Describe potential levels and job roles within a chosen industry / sector	This must include examples of both levels and roles
		1.2	Describe types of business that offer employment opportunities within it	This must include at least three examples
2	Understand the different types of career opportunities available in the sector	2.1	Identify the possible status of job roles within a chosen sector	This must include full time, part time, contracted and agency
		2.2	Identify the common skills required for employment within a chosen sector	A minimum of three skills must be identified
		2.3	Evaluate these requirements against personal circumstances	
		2.4	Describe different types of career progression opportunities	
3	Know about different types of organisation offering career opportunities	3.1	Describe different types of organisation that offer career opportunities in terms of their size and the nature of the work they undertake	This must include at least three examples

4	Understand how career choices can impact upon an individual's lifestyle	4.1	Explain how an individual's lifestyle may be influenced by the career choices they make	
		4.2	Describe how realistic career choices can be made that support individuals circumstances	
5	Be able to work in a sustainable manner within the chosen sector	5.1	Describe the behaviours required to work in a sustainable manner	This must include at least three positive and three negative behaviours
	Be able to seek and respond to guidance when working as part of a team	5.2	Work effectively as a team member	
6	Be able to make informed career choices	6.1	Produce an outline career objective	
		6.2	Explain the opportunities to progress their career	

A large, stylized outline of the word 'eta' in a rounded, lowercase font. The 'e' is gold, the 't' is black, and the 'a' is grey, matching the logo in the top right.

Level 1 Unit – Health and Safety

Unit aim

This unit introduces learners to health and safety in a workplace relating to themselves and others. It aims to develop learners' awareness of potential hazards to which they may be exposed, how to identify and assess risk, along with how risks may be managed and controlled.

Unit introduction

This unit develops learners understanding of health and safety considerations in the workplace. The unit also develops learner understanding of the causes of accidents and hazards in the workplace. The will know how to identify risk and competently undertake risk assessments. Learners will also develop the skills to suggest measures to minimise the identified risk.

Assessment

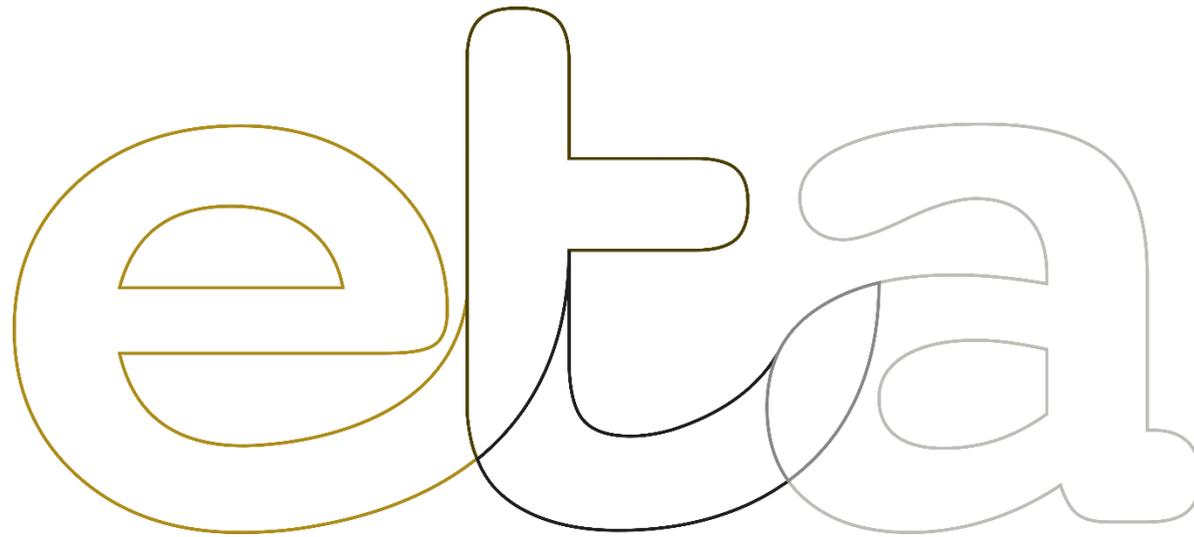
To achieve this unit, the learner needs to demonstrate that they can meet all the learning outcomes for the unit. The assessment criteria determine the standard required to achieve the unit through a variety of assessment methods appropriate to the delivery environment

Unit Reference Number		K/617/1564
Qualification Framework		RQF
Title		Health and Safety
Unit Level		Level 1
Guided Learning Hours		40 GLH
Total Qualification Time		40 TQT
Unit Credit Value		4 Credits
Unit Grading Structure		Pass / Fail

	Learning Outcome		Assessment Criteria - The learner can	Criteria expansion
1	Understand the responsibilities for health and safety at work	1.1	Describe the responsibilities in a working environment	This should include, Employer, others and self
		1.2	State the importance of reporting accidents and near misses	
		1.3	Understand a typical accident reporting procedure	
		1.4	State who is responsible for making accident reports.	
		1.5	Identify safety and warning signs	
2	Understand the causes of accidents at work	2.1	Describe the causes of accidents in the workplace	This should include at least four potential accidents in the chosen work area
		2.2	Associate potential causes of accidents at work	List one possible reason for each the above causes
		2.3	Describe the safety triangle and its importance	
3	Be able to identify and select personal protective equipment (PPE) required to complete task in the workplace	3.1	Identify the correct PPE for tasks within the workplace	This must include at least four items of PPE
		3.2	Examine PPE to confirm its integrity for continued use	

		3.3	Explain the reasons why the identified PPE is required	
4	Know the importance of working safely at height in the workplace	4.1	Define the term “working at height”	List at least four examples of working at height
		4.2	State the employee’s responsibility under current legislation and official guidance whilst working at height	
		4.3	List hazards/ risks in the workplace associated with working at height	
		4.4	State how hazards/ risks associated with working at height can be controlled	
		4.5	State the regulation that controls the use of suitable equipment for working at height	
5	Know the principles of risk assessment and their importance to health and safety at work	5.1	State the purpose of Risk Assessments and Method Statements	
		5.2	Be able to read, understand and follow a risk assessment	
		5.3	State the legal requirements for Risk Assessments and Method Statements	
		5.4	State common causes of work-related fatalities and injuries	
		5.5	State the implications of not preventing accidents and ill health at work	
6	Understand causes of fire and when fire extinguishers should be used	6.1	List the major causes of fires in the workplace	This must include the fire triangle
		6.2	Identify the different types of fire extinguishers	
		6.3	Describe when the different types of fire extinguisher should be used and by whom	

7	Know the potential risks to health of substances in the working environment	7.1	List the main points of the Control of Substances Hazardous to Health (COSHH) Regulations and why is it important to correctly store them	
		7.2	List possible substances hazardous to health under current legislation.	This must include at least four substances
		7.3	List common risks to health that these substances could affect	
		7.4	State the type of hazards/ risks that may occur in the workplace linked with the use of drugs and alcohol	
		7.5	State the important of hygiene at work both the environment and personal	



Level 1 Unit – Construction Practices

Unit aim

This unit introduces learners to the common tools, materials and practices used in the construction industry. It also offers learners opportunities to develop the skills required to work in related sectors.

Unit introduction

This unit develops the knowledge of working practices for tools, plant and equipment, whilst operating independently and as part of a team in the construction industry. When preparing for work in the construction industry it is also important that learners are able to seek and respond to guidance from colleagues and follow established processes. This unit will help learners develop an understanding of the personal qualities that are valued by employers. The unit prepares learners to develop knowledge that may enable them to progress to obtain the minimum legal requirements to work on construction sites.

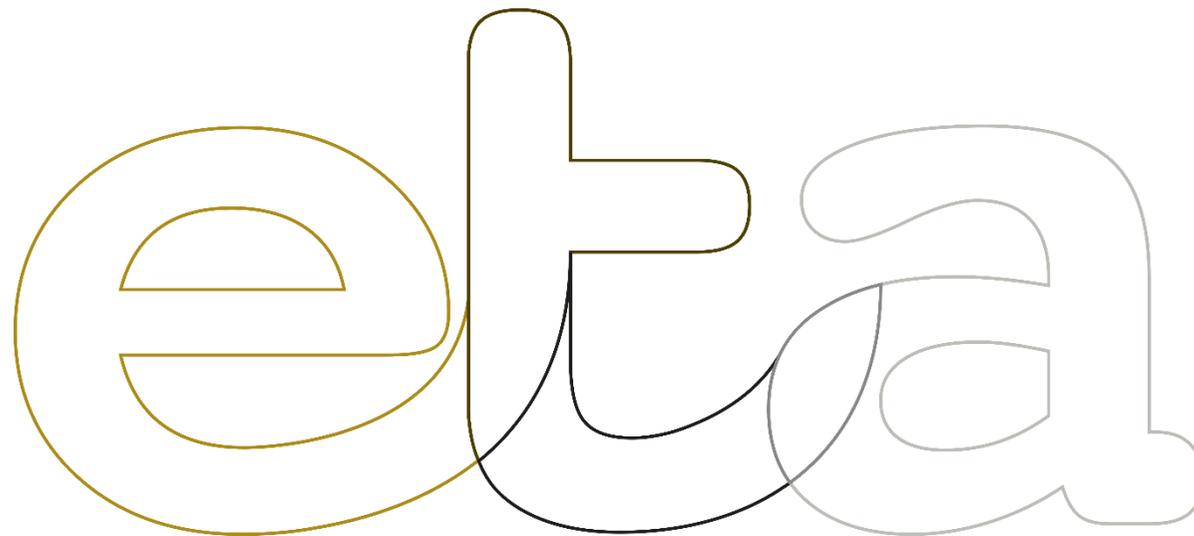
Assessment

To achieve this unit, the learner needs to demonstrate that they can meet all the learning outcomes for the unit. The assessment criteria determine the standard required to achieve the unit through a variety of assessment methods appropriate to the delivery environment

Unit Reference Number		T/617/1566
Qualification Framework		RQF
Title		Construction Practices
Unit Level		Level 1
Guided Learning Hours		40 GLH
Total Qualification Time		40 TQT
Unit Credit Value		4 Credits
Unit Grading Structure Pass		Pass / Fail

	Learning Outcome		Assessment Criteria - The learner can	Criteria expansion
1	Identify the common hand tools and materials used in the construction industry	1.1	Describe the hand tools commonly used in a role within construction	This must include a minimum of six hand tools
		1.2	Describe the materials commonly used in a role within construction	This must include at least six materials
		1.3	Outline the risks associated with the tools and materials identified	
		1.4	Describe how to use tools and materials safely and effectively	
2	Work responsibly with other people in the construction industry	2.1	Explain the benefits of maintaining good housekeeping in construction	
		2.2	Follow instructions when working with others	This must be observed
		2.3	Communicate effectively with others	
3	Be able to seek and respond to guidance when working as part of a team	3.1	Request and follow instructions when working with others	
		3.2	Communicate appropriately with others	

4	Describe the potential risks linked to Construction specific material	4.1	State the potential hazards/ risks to the health of workers exposed to asbestos / hazardous materials	This must include both Asbestos and hazardous materials
		4.2	State types of asbestos waste	
		4.3	State types and benefits of personal protective equipment (PPE) used when dealing with hazardous materials	This should be a minimum of four examples
5	Describe how to work around construction plant and equipment safely	5.1	List ways in which moving plant and equipment can cause injury	
		5.2	State hazards/ risks relating to the use of plant and equipment	
		5.3	State the importance of safeguards located near where plant and machinery is being used	
		5.4	Outline how method statements can assist in ensuring the safety of workers where moving plant is in use	
		5.5	Identify hazard warning signs and symbols used around the use of plant and equipment.	
6	Describe the working practices around construction specific activities	6.1	Identify correct working practice above and below ground	This must include working at heights on ladders and scaffolding as well as excavations and tunnelling
		6.2	List potential hazards and for both the identified above and below ground activities.	This must include at least three hazards for above and below ground
		6.3	List the precautions for both the identified above and below ground activities.	This must include at least one precaution for each hazard

A large, stylized version of the 'eta' logo. The 'e' is gold, the 't' is black, and the 'a' is grey. The letters are thick and rounded, with a slight overlap between the 't' and 'a'.

Level 1 Unit – Working, Moving and Handling in Construction

Unit aim

This unit introduces learners to construction working practices on a construction site. It includes safe resource moving and handling techniques and the physical consequences of poor practice. Learners are also given opportunities to work in teams to handle resources safely in the variety of site setting and circumstances.

Unit introduction

This unit allows learners to develop understanding as to the rules and regulations that apply to working, manual handling operations and as to how unsafe techniques can lead to injury. Learners will have the opportunity to explore the techniques used to move and handle resources such as materials, components and fixings. They will perform these techniques both with and without the use of simple lifting aids, alone and as part of a team. Learners will learn to work in a responsible and cooperative manner as they move and handle resources safely. They will work as effective members of a team by following instructions and communicating effectively with other members of the team.

Assessment

To achieve this unit, the learner needs to demonstrate that they can meet all the learning outcomes for the unit. The assessment criteria determine the standard required to achieve the unit through a variety of assessment methods appropriate to the delivery environment

Unit Reference Number		A/617/1567
Qualification Framework		RQF
Title		Working, moving and handling in construction
Unit Level		Level 1
Guided Learning Hours		35 GLH
Total Qualification Time		40 TQT
Unit Credit Value		4 Credits
Unit Grading Structure		Pass / Fail

	Learning Outcome		Assessment Criteria - The learner can	Criteria expansion
1	Understand the regulations and guidance that apply to the safe moving and handling of resources in construction	1.1	Identify the regulations and guidance that apply to the safe moving and handling of resources,	This must include the Manual Handling Operations Regulations 1992
		1.2	State the employee's responsibilities under current legislation and official guidance	This should cover moving and storing materials; Manual Handling; Mechanical Lifting
		1.3	State the reasons for ensuring safe manual handling	
2	Understand how unsafe manual handling techniques can cause injury to self and others	2.1	Explain how unsafe manual handling techniques can cause injuries to themselves and others	
		2.2	State the potential injuries and ill health that may occur from incorrect manual handling	

3	Identify mechanical moving and handling equipment and its correct uses	3.1	Select the most appropriate moving and handling equipment	This must include at least four examples
		3.2	Understand the limitations and requirements for the use of this equipment	
		3.3	Identify the related guidance for working with this equipment	
4	Understand and identify safe working practices for excavations and tunnels relating to identified job roles	4.1	Identify safe practice and within the related environment	
		4.2	Understand the risks and related precautions	
		4.3	Understand individual responsibilities whilst working in this environment	
5	Be able to work as part of a team when carrying out safe moving and handling of resources	5.1	States the procedures for safe lifting in accordance with official guidance	
		5.2	Identify the aids available to assist with manual handling in the workplace	
		5.3	Perform safe moving and handling of resources as part of a team, without the use of lifting aids	This activity must be observed
		5.4	State the importance of using safety equipment when handling materials and equipment	
		5.5	Describe how to apply safe work practice, follow procedures and report problems when carrying out safe manual handling in the workplace.	

6	Be able to work responsibly with others	6.1	Demonstrate team working skills by working responsibly and cooperatively when moving and handling resources with others	
---	---	-----	---	--